



St Paul's School

EDI CHARTER

All members of staff, volunteers and pupils of St Paul's School are entitled to equality of rights and opportunities and have the same responsibility to respect and treat people with dignity regardless of their differences.

TO DO THIS...

The School will:

- Promote equality and seek to eliminate unlawful discrimination, advance equality of opportunity and foster good relations between all people with protected characteristics and those without.
- Respect and seek to utilise the diverse skills, talents and experiences of all its staff, volunteers and pupils to the best effect.

The School is:

- Committed to continuous improvement in meeting the needs of its staff, volunteers and pupils to ensure no-one is unfairly disadvantaged or discriminated against.

Pupils will:

- Understand that everyone is different and treat people equally, fairly and with respect.

Staff, Governors and Volunteers will:

- Act with fairness and impartiality. They will uphold the inclusive culture of St Paul's and not discriminate unlawfully or unfairly.